

**IMPLEMENTATION OF THE EUROPEAN FRAMEWORK
AGREEMENT ON VIOLENCE AND ON HARASSMENT AT WORK
Short joint report - Poland**

In the first weeks after the European Social Partners have signed the Agreement, the information note together with the draft translation of the Agreement were presented to the members of Executive Board of NSZZ “Solidarnosc” and published on the Solidarnosc webpage. The press release was also sent out to major Polish daily newspapers. As a result three of them published information about the agreement and interviews with experts of NSZZ “Solidarnosc”.

Representatives of the Polish employers organizations included into the BusinessEurope (PKPP Lewiatan) and UEAPME (Polish Craft Association) delegation to SDC have also presented the *European framework agreement on harassment and violence* to statutory bodies and experts of their home organizations.

Next, the draft translation was sent out to all representative social partners and the final version is being consulted. In the meantime the translation, marked as “provisional” is still published on the Solidarnosc website.

In recognition of the importance of the autonomous social dialogue and in view of the fact that there is no permanent platform of bi-partite negotiations in Poland, “Solidarnosc” took initiative to start the implementation process and submitted the project application to the European Commission. Within the framework of the project Solidarnosc intends to invite participants from four Member States to exchange good practice on implementation of European Framework Agreements, especially one on harassment and violence. Participation in such project will also be the opportunity to meet with national social partners and plan next joint steps. This initiative has been supported by the other representative social partners organizations in Poland.

Accepted by:

ETUC affiliates:
NSZZ Solidarnosc
OPZZ

CEEP
KPP (Confederation of Polish Employers)

UEAPME
ZRP (Polish Craft Association)

BussinesEurope
PKPP Lewiatan (Polish Confederation of Private Employers)